

BOARD

#1B

RESOLUTION NO. 26189

APPROVE PRIVATE EXECUTIVE SESSIONS

WHEREAS, the Open Public Meetings Act and the Fort Lee Board of Education reserve the right within the constraints of State Law to sit in Private Session; and

WHEREAS, there now exists a need for this Board of Education to meet in Private Session;

NOW, THEREFORE, BE IT RESOLVED, that the Fort Lee Board of Education conduct a Special Executive Session at **7:00 p.m. on April 28, 2014** to discuss exempt matters pertaining to personnel, legal matters and any such matters that may come before the Board; and

NOW, THEREFORE, BE IT RESOLVED, that the Fort Lee Board of Education conduct a Private Executive Session at **7:00 p.m. on May 5, 2014** to discuss exempt matters pertaining to personnel, legal matters and any such matters that may come before the Board; and

BE IT FURTHER RESOLVED that the public will be informed regarding the topics discussed in Private at a later date undetermined at this time.

DATED: April 21, 2014

Motion by: Mrs. Candace Romba

Seconded by: Mrs. Holly Morell

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER			X	
MRS. HOLLY MORELL	X			
MRS. CANDACE ROMBA	X			
MR. DAVID SARNOFF	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG	X			
MS. HELEN YOON	X			
MR. YUSANG PARK	X			

RESOLUTION REGARDING SCHOOL DISTRICT REPORT OF INCIDENTS OF HARASSMENT/INTIMIDATION/BULLYING

WHEREAS, the Fort Lee Board of Education has received the Interim Superintendent's report of incident(s) of Harassment/Intimidation/Bullying ("HIB") within the District; and

WHEREAS, the Board has had the opportunity to review the Interim Superintendent's recommendations with respect to the incident(s) of HIB.

NOW, THEREFORE BE IT RESOLVED, that the Board accepts the Interim Superintendent's recommendations.

BE IT FURTHER RESOLVED, that pursuant to N.J.S.A. 18A:37-15(d), the Interim Superintendent of Schools shall inform the applicable parents/guardians of the students involved in these incidents with the following information within five school (5) days of this Board meeting:

1. The nature of the investigation;
2. Whether the District found evidence of HIB;
3. Whether discipline was imposed;
4. Whether services were provided to address the incident of HIB.

DATED: April 21, 2014

Motion by: Mrs. Candace Romba

Seconded by: Mrs. Holy Morell

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER			X	
MRS. HOLLY MORELL	X			
MRS. CANDACE ROMBA	X			
MR. DAVID SARNOFF	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG	X			
MS. HELEN YOON	X			
MR. YUSANG PARK	X			

APPROVAL OF INTERIM SUPERINTENDENT'S MERIT GOALS FOR 2013-2014

BE IT RESOLVED, that upon the Fort Lee Board of Education **approves the Merit Goals for the 2013-2014 school year for Paul J. Saxton, Interim Superintendent of Schools, as approved by the Executive County Superintendent of Schools.**

DATED: April 21, 2014
Attachment

*Please note that Mr. Peter Suh abstained.

Motion by: Mrs. Candace Romba

Seconded by: Mrs. Holy Morell

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER			X	
MRS. HOLLY MORELL	X			
MRS. CANDACE ROMBA	X			
MR. DAVID SARNOFF	X			
MR. PETER SUH				X
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG	X			
MS. HELEN YOON	X			
MR. YUSANG PARK	X			

**SUPERINTENDENT PAUL J. SAXTON - MERIT GOALS
2013-2014 SCHOOL YEAR**

Goal #1: To enhance the effectiveness and efficiency of the new teacher evaluation initiative, 100% of district administrators will work in collaboration to create a database of research based resources aligned to performance indicators of the 2013 Danielson Framework. Data base will be populated with media, print, and other resources and PD activities specifically aligned to each domain and 60 indicators on the Danielson framework to:

- Provide support to members of the administrative team.
- Utilize current research and best practices
- Provide consistency
- Provide personalized guidance and support to staff members
- Specifically align to the indicators in each domain of the instructional model
- Enhance collaboration and communication in establishing expectations
- Serve as an exemplar to share with other districts

Goal #2: To enhance and improve technology integration, build staff capacity, increase accountability and to support readiness for the PARCC, an analysis of district needs will be conducted using a district designed Pre/Post Technology Survey. A minimum of 5 professional development training activities will be conducted in each school, 30 staff development activities district wide, guided by survey results. Survey instrument will include 60 technology skills required for enhancement of district programs. Survey results will guide professional development practices.

- 100% of all district administrators will develop building/instructional technology goals based upon the results of the survey.
- Staff support will be provided.

Goal #3: To improve effectiveness, efficiency and image of the district Special Education Program and Increase efficiency and compliance of N.J.A.C. 6A:14, subchapters 2 (procedural) , 3 (services and evaluation) and 10,(early intervention) program through a minimum of 12 parent meetings, 10 training sessions, expansion of EIS to 6 schools and targeted staff evaluation and instructional support by :

- Providing support/coaching at the Middle school for SE staff by Lit Life, targeted staff evaluations/action plans based on student achievement trends
- Following an analysis of district processes, providing a minimum of 5 in-house CST group trainings and a minimum of 5 one to one leadership training sessions, focusing on analyzing and improving student reports to enhance and guide instruction, and to align procedures across the district
- Expanding EIS (Early Intervening Services) to include before and after school tutoring focused on cluster groups to include all 6 district schools, and approximately 200 students
- Expansion of parent involvement, a minimum of 5 SE Parents' groups will meet
- Outreach to parents, including a minimum of 3 Hispanic, 3 Korean and 3 Arabic Parents' Advisory Council meetings.
- Review of current research by providing weekly articles to staff using Marshall Minutes
- Assignment of a F/T Principal to Pre-school program

Goal #4: To improve and enhance community perception of district operations and programs as measured by a Pre/Post Community School Climate survey administered to community members, staff and students. To increase community involvement and to engage in high levels of positive and productive dialogue to a diversified constituency measured by BOE meeting videos and minutes, and community participation in district activities.

- Promotion of a common vision through a minimum of 10 parent and community meetings.
- Student representatives on the BOE
- Support of diverse constituencies by
- Outreach to community through district website
- Outreach to bilingual parents, including Hispanic, Korean and Arabic parents and providing at least 9 bilingual presentations

Goal #5: To utilize the Regular Operating Districts (ROD) grant program for the State Educational Facilities Construction and Financing Act, P.L. 2000, c. 72 (N.J.S.A. 18A: 7G-1), which reimburses up to 40% of construction costs, and (Energy Savings Improvement Program (ESIP) N.J.S.18A:18A-2, energy savings improvement program where the savings generated from reduced energy use from the program will be sufficient to cover the cost of the program's energy conservation measures. An analysis (audit) of the proposal has demonstrated that there is an economic advantage to the Fort Lee Board of Education of implementing both the ROD and the energy savings programs. Both programs have been linked to the district STRATEGIC MASTER PLAN to address and resolve overcrowding, update facilities and repair aging infrastructure. Program enhancements shall include coordination of curriculum, technology, and security upgrades.

BUILDINGS & GROUNDS COMMITTEE

#1B&G

RESOLUTION NO. 26192

APPROVE LEWIS F. COLE MIDDLE SCHOOL AIR TESTING

WHEREAS, addition and alteration construction at the Lewis F. Cole Middle School requires soil excavation and removal, and

WHEREAS, the soil to be excavated and removed consists of historic fill, and

WHEREAS, Legacy Construction Management, Inc. has advised us that there is a requirement that air tests be performed to insure that historic fill must be kept within established guidelines, and

WHEREAS, proposals have been solicited to perform these services in the period of approximately April 14, 2014 until October 1, 2014 and again from June 25, 2015 until September 1, 2015.

NOW, THEREFORE, BE IT RESOLVED, that a contract be awarded to Legacy Construction management in an amount not to exceed \$12,566 per month which was the lowest proposal received.

DATED: April 21, 2014

Motion by: Mr. Joseph Surace

Seconded by: Mr. Peter Suh

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER			X	
MRS. HOLLY MORELL	X			
MRS. CANDACE ROMBA	X			
MR. DAVID SARNOFF	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG	X			
MS. HELEN YOON	X			
MR. YUSANG PARK	X			

APPROVE LEWIS F. COLE MIDDLE SCHOOL SOIL TESTING

WHEREAS, addition and alteration construction at the Lewis F. Cole Middle School requires soil excavation and removal, and removal as well as installation of concrete and steel materials, and

WHEREAS, it is a requirement that there be onsite testing of soil, concrete and steel, and

WHEREAS, three proposals have been received to perform the required testing, and

WHEREAS, Legacy Construction Management, Inc. and SSP Architectural Group, Inc. recommend Atlantic Engineering Laboratories, Inc. to perform required testing, and

WHEREAS, Atlantic Engineering Laboratories has submitted a proposal dated April 4, 2014 itemizing the various testing services.

NOW, THEREFORE, BE IT RESOLVED, that a contract be awarded to Atlantic Engineering Laboratories as per their proposal dated April 4, 2014 not to exceed a total amount of \$40,000.

DATED: April 21, 2014

Motion by: Mr. Joseph Surace

Seconded by: Mr. Peter Suh

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER			X	
MRS. HOLLY MORELL	X			
MRS. CANDACE ROMBA	X			
MR. DAVID SARNOFF	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG	X			
MS. HELEN YOON	X			
MR. YUSANG PARK	X			

CURRICULUM & INSTRUCTION COMMITTEE

#1CUR

RESOLUTION NO. 26194

APPROVAL OF CLASS TRIPS TOTALING \$5,490.00

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Board of Education approves the **class trips** listed on the attached summary.

DATED: April 21, 2014
Attachment

*Please note that Mr. Joseph Surace abstained.

Motion by: Ms. Helen Yoon

Seconded by: Mrs. Candace Romba

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER			X	
MRS. HOLLY MORELL	X			
MRS. CANDACE ROMBA	X			
MR. DAVID SARNOFF	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE				X
MR. JEFF WEINBERG	X			
MS. HELEN YOON	X			
MR. YUSANG PARK	X			

**CLASS TRIPS
BOARD AGENDA OF 4/21/14**

Teacher Name	District Location	Grade/Dept	Destination/Purpose	City/State	Trip Date	Number of Pupils	Cost to District	Total Cost To Pupil
Anderson, Artinger,Brown, Liquori, Ranieri, Sargenti,Toturgul	#4	Kindergartens & 6	Field Station, Dinosaurs	Secaucus, NJ	5/15/14	160	\$0.00	\$25.68
Callanan, Tuzzolo, Swartz, Frim,LaRusso, Martinez, Stein	#4	Grades 1 & 2	Turtle Back Zoo	West Orange, NJ	6/16/14	154	\$0.00	\$20.50
Frim, LaRusso	#4	Grade 2	Flat Rock Brook Nature Center	Englewood, NJ	5/13/14	44	\$0.00	\$6.00
Martinez	#4	Grade 2	Flat Rock Brook Nature Center	Englewood, NJ	5/14/14	23	\$0.00	\$6.00
Rizzo,Hodge,Smith, Markarian	#4	Grade 3	Native lands/Veterans Memorial Park	Parsippany, NJ	6/2/14	58	\$0.00	\$23.00
Osso, E.	#1	Grade 3 & 4	NJ Law Center	New Brunswick, NJ	5/27/14	15	\$0.00	\$20.34
Adams,Glickel,Fermano, Tarabokija	#3	Grade 5	The NY Botanical Garden	Bronx, NJ	5/29/14	59	\$0.00	\$19.00
Berlingo, J.	MS	Grade 7	Medieval Times	Lynhurst, NJ	5/5/14	90	\$0.00	\$41.12
Lockhart,Vargas, Stephenson	MS	Grades 7 & 8	M.S. Spring Concert Dress Rehearsal,FLHS	Fort Lee, NJ	5/19/14	215	\$375.00	\$0.00
Park, J	MS	Grades 7 & 8	Sony Wonder Technology Lab	NY, NY	5/2/14	18	\$375.00	\$0.00
Soria, Osso	#1-4	Grade 5	G&T Project	Fort Lee, NJ	4/30/14		\$0.00	\$0.00
Spahn, Roesga,Yundi	LFCMS	Grades 7 & 8	Cleanup	Fort Lee, NJ	5/19/14	25	\$0.00	\$0.00
Welte, Picone	HS	Grades 9-12	Annual MS/HS Band Day	Fort Lee, NJ	5/23/14	135	\$600.00	\$0.00
Magliozzi,Bruno	HS	Grades 9-12	Walk for Autism Metlife Stadium	East Rutherford, NJ	5/18/14		\$0.00	\$0.00
Welte, Picone	HS	Grades 9-12	Overpeck County Park Band Festival	Leonia, NJ	5/22/14	135	\$800.00	\$0.00
Oliver, Horton	HS	Grade 11	Fairview Lake Teen PEP YMCA Camp	Newton, NJ	6/1-6/3/14	18	\$3,340.00	\$0.00
TOTAL							\$5,490.00	

**ATTENDANCE OF PROFESSIONAL DEVELOPMENT WORKSHOP
FOR BOARD MEMBERS MRS. CANDACE ROMBA, MRS. HOLLY MORELL
AND DAVID SARNOFF AT NO COST TO THE DISTRICT**

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves Board Members Mrs. Candace Romba, Mrs. Holly Morell and Mr. David Sarnoff to attend the **New Jersey School Boards Bergen County Meeting** on May 6, 2014 at no cost to the District.

DATED: April 21, 2014

*Please note that Mrs. Candace Romba, Mrs. Holly Morell and Mr. David Sarnoff abstained from their own name.

Motion by: Ms. Helen Yoon

Seconded by: Mrs. Candace Romba

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER			X	
MRS. HOLLY MORELL	X			
MRS. CANDACE ROMBA	X			
MR. DAVID SARNOFF	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE				X
MR. JEFF WEINBERG	X			
MS. HELEN YOON	X			
MR. YUSANG PARK	X			

FINANCE COMMITTEE

#1F

RESOLUTION NO. 26196

APPROVAL - CURRENT BILLS LIST TOTALING \$422,762.21

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Board of Education approves the payment of the claims on the **current bills list** in the amount of **\$422,762.21** for April 2014 (computer checks).

DATED: April 21, 2014
Attachment

Motion by: Mr. Joseph Surace

Seconded by: Mr. Peter Suh

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER			X	
MRS. HOLLY MORELL	X			
MRS. CANDACE ROMBA	X			
MR. DAVID SARNOFF	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG	X			
MS. HELEN YOON	X			
MR. YUSANG PARK	X			

Fort Lee Board of Education

Bills And Claims Report By Vendor Name

va_bill5.5
04/11/2014

4/21/14

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type * Check Description	Check #	Check Amount
Pending Payments						
ALLIED PRINTING, CO, INC./ 6888	1314-1844	11-000-219-600-60-000/ CST SUPPLIES		CF INV 45895		185.00
B.C.SPECIAL SERVI (TUITION)/ 1168	1314-2106	11-000-100-565-60-000/ TUITION-CSSD		CF TUITION ADJ 12-13		14,218.00
BAYADA HOME HEALTH, INC./ 8420	1314-0591	11-000-217-320-60-000/ PUR PROF -ONE TO ONE		CP INV 9291134		1,600.00
		11-000-217-320-60-000/ PUR PROF -ONE TO ONE		CP INV 9309954		1,280.00
	1314-1885	11-000-217-320-60-000/ PUR PROF -ONE TO ONE		CP INV 9253521		520.00
		11-000-217-320-60-000/ PUR PROF -ONE TO ONE		CP INV 9272468		1,087.00
		11-000-217-320-60-000/ PUR PROF -ONE TO ONE		CP INV 9291133		1,120.00
Total for BAYADA HOME HEALTH, INC./ 8420						\$5,607.00
BERGEN COUNTY SCD/ 4786	1314-1328	11-000-216-320-60-000/ RELATED SERVICES		CP FEB 2014		7,888.50
		20-252-200-320-60-000/ IDEA-BASIC-N/P-PUR SRV		CP FEB 2014		2,146.50
Total for BERGEN COUNTY SCD/ 4786						\$10,035.00
BERGEN COUNTY TECHNICAL SCHOOL/ 4078	1314-1027	11-000-100-563-30-062/ TUITION-VOC-TETER		CP APRIL 14		22,213.24
		11-000-100-563-30-063/ TUITION-VOC-ACADEMY		CP APRIL 14		33,833.19
		11-000-100-564-60-000/ TUITION-SP ED-VOC TECH		CP APRIL 14		12,325.00
		20-250-100-560-60-000/ IDEA-BASIC-TUITION		CP APRIL 14		5,713.89
Total for BERGEN COUNTY TECHNICAL SCHOOL/ 4078						\$74,085.32
BERGEN PEDIATRIC THERAPY CTR LLC/ 8190	1314-0826	11-000-216-320-60-000/ RELATED SERVICES		CP INV 12-5786		540.00
		11-000-216-320-60-000/ RELATED SERVICES		CP INV 125785		540.00
		11-000-216-320-60-000/ RELATED SERVICES		CP INV 125964		540.00
Total for BERGEN PEDIATRIC THERAPY CTR LLC/ 8190						\$1,620.00
BERGEN TRACK & FIELD, LLC/ 8570	1314-2123	11-402-100-800-08-000/ OTHER OBJECTS		CF ENTRY FEE-B-SEASON OPENER		265.00
	1314-2132	11-402-100-800-08-000/ OTHER OBJECTS		CF ENTRY FEE-G-SEASON OPENER		120.00
Total for BERGEN TRACK & FIELD, LLC/ 8570						\$385.00

* CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

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Fort Lee Board of Education

Bills And Claims Report By Vendor Name

va_bill5.5
04/11/2014

4/21/14

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type * Check Description	Check #	Check Amount
Pending Payments						
BITTEN, HENRY P./ 8783	1314-2178	11-000-221-320-30-000/ PRCH PROF & EDUC SVC		CP 1/8/14		720.00
		11-000-221-320-30-000/ PRCH PROF & EDUC SVC		CP 1/9/14		540.00
		11-000-221-320-30-000/ PRCH PROF & EDUC SVC		CP 3/6/14		360.00
		11-000-221-320-30-000/ PRCH PROF & EDUC SVC		CF 3/26/14		360.00
Total for BITTEN, HENRY P./ 8783						\$1,980.00
BUONOMO, MARISA/ 5059	1314-1579	11-190-100-610-01-002/ GUID. INSTR. SUPL		CF REIMB.-REFRESHMENTS		31.96
		1314-1892	11-190-100-610-01-002/ GUID. INSTR. SUPL		CF REIMB.	15.25
Total for BUONOMO, MARISA/ 5059						\$47.21
CAREERTRACK/ 6434	1314-2197	11-000-251-890-10-000/ MISC EXPENDITURES		CF INV 15470426		149.00
CENGAGE/THOMPSON LEARN INC/ 7088	1314-2026	11-240-100-610-30-000/ BILINGUAL SUPPLIES		CF INV 51827234		330.00
COLA, RACHEL/ 6741	1314-2144	11-000-219-580-60-000/ CST-TRAVEL		CF MARCH 2014		18.54
CONCORD MUSIC SUP/ 1387	1314-1905	11-190-100-610-04-008/ MUSIC SUPL		CF INV T2970160		426.29
COVIELLO, JOHN/ 8715	1314-2080	11-000-240-580-20-000/ PRINCIPAL-TRAVEL/CONF		CF 2/6-2/8/14		697.14
	1314-2079	11-000-240-580-07-000/ TRAVEL-HS		CF 1/14-1/15/14		22.63
Total for COVIELLO, JOHN/ 8715						\$719.77
CROSS COUNTY CLINICAL, INC./ 5137	1314-2100	11-000-216-320-60-000/ RELATED SERVICES		CP INV 102601		825.00
		11-000-216-320-60-000/ RELATED SERVICES		CP INV 102604		825.00
		11-000-216-320-60-000/ RELATED SERVICES		CP INV 102607		825.00
		11-000-216-320-60-000/ RELATED SERVICES		CP INV 102611		825.00
		11-000-216-320-60-000/ RELATED SERVICES		CF INV 102612		1,650.00
Total for CROSS COUNTY CLINICAL, INC./ 5137						\$4,950.00
DBQ PROJECT/ 7165	1314-1760	11-190-100-610-06-001/ GENERAL SUPL		CF INV 2014-03-72		702.00
DICK BLICK COMPANY/ 6554	1314-1595	11-190-100-610-07-011/ ART SUPPLIES		CP INV 2682250		798.65
		11-190-100-610-07-011/ ART SUPPLIES		CF INV 2612663		21.56
Total for DICK BLICK COMPANY/ 6554						\$820.21

* CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

Fort Lee Board of Education

Bills And Claims Report By Vendor Name

va_bill5.5
04/11/2014

4/21/14

Vendor # / Name	PO #	Account # / Description	Inv #	Check		Check #	Check Amount
				Type *	Check Description		
Pending Payments							
DIRECT ENERGY BUSINESS,LLC/ 8655	1314-2179	11-000-262-622-10-000/ ENERGY-ELECTRICITY		CF	INV 140890020669570		771.88
DYNAMIC THERAP SERV CORP./ 6692	1314-0935	11-000-216-320-60-000/ RELATED SERVICES		CP	INV 20140320003307		3,172.50
		11-000-216-320-60-000/ RELATED SERVICES		CP	INV 20140331003314		9,307.50
Total for DYNAMIC THERAP SERV CORP./ 6692							\$12,480.00
E.M.C. CONSTRUCTION, LLC/ 8565	1314-1481	11-190-100-610-50-021/ WIDE AREA NETWORK		CF	INV 11181301		2,465.75
	1314-1463	11-000-261-420-40-070/ CLEAN,REPAIR,MAINT-HS		CF	INV 11211301		1,675.50
Total for E.M.C. CONSTRUCTION, LLC/ 8565							\$4,141.25
EMPIRE WINDOW CLEANING, CO./ 4236	1314-1174	11-000-262-420-40-000/ CLEANING/ MAINT/ REPAIR		CF	INV 16047		5,800.00
FIRST STUDENT, INC/ 5689	1314-0685	11-000-270-511-10-271/ CNTRCTD TRANS N/P		CP	INV 506GH0063714-APRIL 14		2,886.84
		11-000-270-511-10-272/ CNTRCTD TRANS PUBLIC		CP	INV 506GH0063714-APRIL 14		2,448.72
		11-000-270-514-10-000/ TRANSP-SP ED		CP	INV 506GH0063714-APRIL 14		10,972.26
Total for FIRST STUDENT, INC/ 5689							\$16,307.82
FITZSIMMONS, CHRISTINA M./ 5546	1314-2035	11-000-219-580-60-000/ CST-TRAVEL		CP	JAN 14		4.96
		11-000-219-580-60-000/ CST-TRAVEL		CF	FEB 14		19.53
Total for FITZSIMMONS, CHRISTINA M./ 5546							\$24.49
FORT LEE BOE - SPECIAL ACCT/ 3813	1314-2091	20-231-200-600-30-200/ TITLE 1-SUP-PARENT INV		CF	INV 201422		117.50
	1314-2093	20-231-200-600-30-007/ TITLE 1-SUP & MAT-HS		CF	INV 201431		240.00
	1314-2021	11-000-218-890-06-000/ MISC EXPENDITURES		CF	INV 201421		67.00
	1314-2092	20-231-200-600-30-200/ TITLE 1-SUP-PARENT INV		CF	INV 201428		237.80
	1314-2047	11-401-100-600-07-000/ STDNT ACT HS-SUPPLIES		CF	INV 201427		77.80
	1314-1491	11-000-240-890-06-000/ MISC EXPENDITURES		CF	INV 201410		180.00
Total for FORT LEE BOE - SPECIAL ACCT/ 3813							\$920.10
FORTE, LISA/ 7610	1314-2020	11-000-219-580-60-000/ CST-TRAVEL		CF	FEB 2014		21.64
FRANKS TRUCK CENTER INC./ 7715	1314-2105	11-000-270-420-10-000/ CLEANING, REPAIR, & MAIN		CF	INV 200670		267.60

* CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

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Fort Lee Board of Education

Bills And Claims Report By Vendor Name

va_bill5.5
04/11/2014

4/21/14

Vendor # / Name	PO #	Account # / Description	Inv #	Check		Check #	Check Amount
				Type *	Check Description		
Pending Payments							
FRIDMAN, M.D., MORTON/ 4708	1314-2031	11-000-216-320-60-000/ RELATED SERVICES		CF	DK-2/11/14		600.00
GENERAL PLUMBING SUPPLY, INC/ 7882	1314-2040	11-000-262-610-40-000/ GENERAL SUPPLIES		CF	INV S5090212		216.88
GOOD TALKING PEOPLE, LLC/ 4850	1314-0814	11-000-216-320-60-000/ RELATED SERVICES		CP	MARCH 2014		1,460.00
GROTH MUSIC/ 7229	1314-1714	11-190-100-610-01-008/ MUSIC SUPL		CP	INV 2171249		68.44
		11-190-100-610-01-008/ MUSIC SUPL		CF	INV 2172922		309.00
		Total for GROTH MUSIC/ 7229					
HENRY, DIANE/ 6705	1314-2071	11-000-240-600-01-000/ SCH 1 GENERAL SUPPLIES		CF	REIMB.		9.48
HERTZ FURNITURE SYSTEMS, LLC/ 4245	1314-1689	11-000-262-610-02-000/ CLASSROOM FURNITURE		CF	INV 612709		1,930.24
HESS CORPORATION/ 6615	1314-0225	11-000-262-621-10-000/ ENERGY-NATURAL GAS		CP	INV H14213910		536.81
		11-000-262-621-10-000/ ENERGY-NATURAL GAS		CP	INV H14210341		4,406.03
		11-000-262-621-10-000/ ENERGY-NATURAL GAS		CP	INV H14210340		1,585.71
		11-000-262-621-10-000/ ENERGY-NATURAL GAS		CP	INV H14213909		66.87
Total for HESS CORPORATION/ 6615							\$6,595.42
KIDS' THERAPY PLACE, LLC/ 7220	1314-0889	11-000-216-320-60-000/ RELATED SERVICES		CP	INV 5628-MARCH 2014		810.00
LEARNERS' COMPASS, LLC/ 8626	1314-0939	11-000-216-320-60-000/ RELATED SERVICES		CP	INV 12312010-427-MARCH2014		8,785.00
LEARNING CNTR EXCEPT. INC/ 2296	1314-0701	11-000-270-514-10-000/ TRANSP-SP ED		CP	APRIL 2014-FL8		4,772.90
LEONIA BOARD OF E/ 2315	1314-0909	11-000-216-320-60-000/ RELATED SERVICES		CP	INV 140119-JAN 14		1,701.00
		11-000-216-320-60-000/ RELATED SERVICES		CP	INV 140124-FEB 14		378.00
Total for LEONIA BOARD OF E/ 2315							\$2,079.00
LEXISNEXIS RISK SOL FL, INC/ 8263	1314-2175	11-000-211-600-10-000/ SUPPLIES		CF	INV 1560485-20140331		145.00
LITLIFE WEST HUDSON INC./ 7852	1314-1677	20-270-200-320-30-000/ TITLE 2A-PURCH PROF		CP	INV FLPS3369A434		1,600.00

* CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

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Vendor # / Name	PO #	Account # / Description	Inv #	Check Type * Check Description	Check #	Check Amount
Pending Payments						
MALLIK, APARNA MD/ 6271	1314-0526	11-000-216-320-60-000/ RELATED SERVICES		CP ID# 824192A461-3/4/14		400.00
MILLENNIUM COMMUNICATION GROUP, INC./ 8769	1314-1904	11-190-100-400-50-021/ PURCHASED TECHNICAL SERV		CF INV 18033		6,720.00
MUSIC AND ARTS CENTERS/ 8553	1314-1146	11-190-100-610-03-000/ GENERAL SUPPLIES		CF INV 3978359		259.00
	1314-1577	11-190-100-610-02-008/ MUSIC SUPL		CF INV 9697302		169.99
				Total for MUSIC AND ARTS CENTERS/ 8553		\$428.99
NAGY, LESLIE/ 7419	1314-0525	11-000-216-320-60-000/ RELATED SERVICES		CP AB-3/21/14		600.00
		11-000-216-320-60-000/ RELATED SERVICES		CP CH-3/5/14		600.00
		11-000-216-320-60-000/ RELATED SERVICES		CP AF-3/21/14		600.00
				Total for NAGY, LESLIE/ 7419		\$1,800.00
NASCO/ARISTOTLE CORP./ 2591	1314-1854	11-190-100-610-07-027/ SCIENCE		CP INV 858836		407.17
		11-190-100-610-07-027/ SCIENCE		CF INV 848382		502.46
				Total for NASCO/ARISTOTLE CORP./ 2591		\$909.63
NATIONAL GEO/THOMPSON LEARNING INC/ 7019	1314-1991	11-240-100-610-30-000/ BILINGUAL SUPPLIES		CF INV 51781403		33.00
NJ ASSOC. OF SCHOOL ADM(NJASA)/ 3845	1314-2149	11-000-230-580-20-000/ CENTRAL OFF-TRAVEL		CF SPRING CONFER.S.AMATO		450.00
OFFICE TEAM/ 6794	1314-1141	11-000-230-339-10-100/ OTHER PURCHASED PROFESSI		CP INV 40026919		736.98
		11-000-230-339-10-100/ OTHER PURCHASED PROFESSI		CP INV 40075936		830.40
				Total for OFFICE TEAM/ 6794		\$1,567.38
PALESTIS, MONICA DODD/ 8602	1213-2293	11-000-230-331-20-705/ LEGAL-SPECIAL ED		CP INV 1500		9,525.00
		11-000-230-331-20-705/ LEGAL-SPECIAL ED		CP INV 1051		7,095.00
		11-000-230-331-20-705/ LEGAL-SPECIAL ED		CP INV 1052		9,105.00
				Total for PALESTIS, MONICA DODD/ 8602		\$25,725.00
PEARSON, INC./ 8285	1314-1766	11-000-240-580-06-000/ TRAVEL-MS		CF INV 262934		500.00

* CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

Fort Lee Board of Education

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Vendor # / Name	PO #	Account # / Description	Inv #	Check	Check #	Check Amount
				Type * Check Description		
Pending Payments						
PRITCHARD INDUSTRIES INC/ 7813	1314-0138	11-000-262-420-40-400/ PRITCHARD-CLEAN/ MAINT		CP	INV 20008595-OT	1,512.00
		11-000-262-420-40-400/ PRITCHARD-CLEAN/ MAINT		CP	INV 20008616-APRIL 14	62,144.50
		11-000-263-420-40-400/ GROUNDS-PRITCHARD		CP	INV 20008616-APRIL 14	5,899.16
		Total for PRITCHARD INDUSTRIES INC/ 7813				
PSYCHIATRIC CARE ASSOCIATES, PA/ 8533	1314-2143	11-000-216-320-60-000/ RELATED SERVICES		CF	EY-3/21/14	600.00
S. BERGEN JOINTURE COMMISSION/ 3978	1314-0787	11-000-270-511-10-271/ CNTRCTD TRANS N/P		CP	INV 44550-MARCH 2014	4,615.50
		11-000-270-511-10-272/ CNTRCTD TRANS PUBLIC		CP	INV 44593-MARCH 2014	5,985.40
		11-000-270-514-10-000/ TRANSP-SP ED		CP	INV 44631-MARCH 2014	20,561.35
		11-000-270-514-10-000/ TRANSP-SP ED		CP	INV 44657-MARCH 2014	37,594.49
		Total for S. BERGEN JOINTURE COMMISSION/ 3978				
SADLIER OXFORD, INC./ 5484	1314-1801	11-190-100-610-02-017/ WORKBKBS MATH		CF	INV 419951	236.07
SCALES AIR COMPRESSOR, CORP./ 3131	1314-1166	11-000-261-420-40-030/ CLEAN,REPAIR,MAINT-SCH 3		CF	INV 3000447	1,100.00
SCHOOL SPECIALTY INC./ 1323	1314-1484 1314-1778	11-190-100-610-04-000/ GENERAL SUPPLIES		CF	INV 208112180716	487.80
		11-190-100-610-02-000/ GENERAL SUPPLIES		CF	INV 208112126289	187.96
		Total for SCHOOL SPECIALTY INC./ 1323				
SCHWAAB, INC./ 4481	1314-2129	11-000-251-600-10-000/ SUPPLIES		CF	INV D60061	39.75
SINGER SERV CTR/ALL COUNTY SEW&VAC LLC/ 3197	1314-2068	11-190-100-400-06-031/ PURCH TECH SERV-HOME EC		CF	INV 27823	42.00
STAPLES ADVANTAGE(STATE CONTRACT)/ 7817	1314-2138	11-000-230-610-20-000/ CENTRAL OFF-SUPPLIES		CF	INV 3227209793	141.44
		11-000-251-600-10-000/ SUPPLIES		CF	INV 3227209793	69.00
	1314-2137	11-000-230-610-20-000/ CENTRAL OFF-SUPPLIES		CP	INV 3225497860	129.86
		11-000-230-610-20-000/ CENTRAL OFF-SUPPLIES		CP	INV 3226856833	-27.50

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Vendor # / Name	PO #	Account # / Description	Inv #	Check Type * Check Description	Check #	Check Amount
Pending Payments						
STAPLES ADVANTAGE(STATE CONTRACT)/ 7817		11-000-230-610-20-000/ CENTRAL OFF-SUPPLIES		CP INV 3227209794		-47.18
		11-000-230-610-20-000/ CENTRAL OFF-SUPPLIES		CF INV 3225823760		110.28
	1314-1675	11-000-222-600-50-019/ TECH SUPPLIES		CF INV 3224701375		430.51
	1314-1956	11-000-230-610-20-000/ CENTRAL OFF-SUPPLIES		CF INV 3227261584		545.81
				Total for STAPLES ADVANTAGE(STATE CONTRACT)/ 7817		\$1,352.22
STAUM, MARK COUNSELING SERVICES/ 8657	1314-0818	11-000-216-320-60-000/ RELATED SERVICES		CP MARCH 2014		290.00
STEIN, HARRY/ 8793	1314-2235	11-000-221-320-30-000/ PRCH PROF & EDUC SVC		CP CONSULTANT		1,440.00
STEPHENSON, MARY/ 7976	1314-2083	11-190-100-580-06-000/ TRAVEL		CF FEB 2014		8.43
STEWART BUSINESS SYSTEMS, LLC/ 5920	1314-0085	11-190-100-340-10-000/ PURCHASED TECHNICAL		CP INV 1AC217		8,457.28
TEANECK SPEECH & LANG CTR, LLC/ 4953	1314-0765	11-000-216-320-60-000/ RELATED SERVICES		CP MARCH 2014-INV 19028		570.00
THERAPY TREE, LLC/ 8646	1314-0941	11-000-216-320-60-000/ RELATED SERVICES		CP INV 1751-MARCH 2014		12,880.00
TIME WARNER CABLE ENTERPRISES, LLC/ 8777	1314-2060	11-000-222-600-50-019/ TECH SUPPLIES		CP ACCT# 8150270010054187		104.20
TOWN & COUNTRY RENTALS , INC./ 5761	1314-1925	11-401-100-600-07-000/ STDNT ACT HS-SUPPLIES		CF INV 40982		263.75
TREASURER-STATE OF NJ/ 6240	1314-2162	11-000-262-890-40-000/ OTHER OBJECTS		CF INV 140222970		450.00
TROXELL COMMUNICATIONS, INC./ 6233	1314-1706	20-231-100-610-30-007/ TITLE 1-INST SUP-HS		CF INV 770736		10,036.00
UFS PERSONNEL CORP./ 8454	1314-0875	11-000-266-300-10-000/ SECURITY-PROF/TECH		CP INV 040314-1319		3,469.80

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Vendor # / Name	PO #	Account # / Description	Inv #	Check Type * Check Description	Check #	Check Amount
Pending Payments						
UNITED WATER NEW JERSEY, INC./ 3480	1314-0087	11-000-262-490-10-000/ WATER		CP MARCH 14		4,241.58
VALLEY PHYSICIAN SERVICES/ 8792	1314-2192	11-190-100-800-07-000/ MISC EXPENDITURES		CP INV 25540C5622		122.00
		11-190-100-800-07-000/ MISC EXPENDITURES		CF INV 17845C5622		204.00
Total for VALLEY PHYSICIAN SERVICES/ 8792						\$326.00
VERIZON (REG.PHONE BILL)/ 1207	1314-0088	11-000-230-530-10-722/ TELEPHONE		CP MARCH 2014		6,520.48
VERIZON BUS NET SRV INC/ 7592	1314-0090	11-000-252-340-10-000/ PUR TECH-INTERNET		CP ID# Y2717690-APRIL 14		1,872.60
		11-000-252-340-10-000/ PUR TECH-INTERNET		CP ID# Y2717689-APRIL 14		3,717.07
Total for VERIZON BUS NET SRV INC/ 7592						\$5,589.67
VERIZON WIRELESS, LLC/ 5334	1314-0091	11-000-230-530-10-722/ TELEPHONE		CP ACCT# 486362762-APRIL 14		28.42
XEROX CORP/ 3628	1314-1710	11-190-100-610-06-000/ GENERAL SUPPLIES		CF INV 129554741		499.92
YOUTH EDUCATION IN THE ARTS, INC./ 6687	1314-2096	11-401-100-800-07-000/ OTHER OBJECTS-HS		CF INV 9662		300.00
Total for Pending Payments						\$422,762.21

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Resolution that the list of claims for goods received and services rendered and certified to be correct by the Business Administrator, be approved for payment and further that the Secretary's and Treasurer's financial reports be accepted as filed. Run on 04/15/2014 at 09:20:33 AM

Fund Summary

Fund Category	Sub Fund	Computer Checks	Computer Checks Non/AP	Hand Checks	Hand Checks Non/AP	Total Checks
10	11	\$402,670.52				\$402,670.52
20	20	\$20,091.69				\$20,091.69
GRAND	TOTAL	\$422,762.21	\$0.00	\$0.00	\$0.00	\$422,762.21

Chairman Finance Committee

Member Finance Committee

**APPROVAL – CAFETERIA CLAIMS
FOR MARCH 2014 TOTALING \$88,808.30**

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the following claims for **Cafeteria** for the month of **March 2014** should be paid.

Check #	TD Bank	Check Amount
10232	Danielle Arnone	\$ 22.50
10233	Alexandra Kim	47.00
10234	Commercial Appliance Service, LLC	814.10
10235	Andy's Refrigeration, Inc.	3995.00
10236	Andy's Refrigeration, Inc.	517.00
10237	Chartwells	7,566.93
10238	Chartwells	75,759.92
10239	Ms. Chon	30.55
10240	Ms. Sader	55.30
Total		\$88,808.30

DATED: April 21, 2014

Motion by: Mr. Joseph Surace

Seconded by: Mr. Peter Suh

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER			X	
MRS. HOLLY MORELL	X			
MRS. CANDACE ROMBA	X			
MR. DAVID SARNOFF	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG	X			
MS. HELEN YOON	X			
MR. YUSANG PARK	X			

APPROVAL – LINE ITEM TRANSFERS FOR MARCH 2014

BE IT RESOLVED, that upon the recommendation and approval of the Interim Superintendent of Schools, the Board confirms the **line item transfers for the month of March 2014**. In order to accomplish the aforesaid purpose, the Business Administrator was authorized to transfer the amount of money into and out of the line items set forth on the attached schedule.

DATED: April 21, 2014
Attachment

Motion by: Mr. Joseph Surace

Seconded by: Mr. Peter Suh

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER			X	
MRS. HOLLY MORELL	X			
MRS. CANDACE ROMBA	X			
MR. DAVID SARNOFF	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG	X			
MS. HELEN YOON	X			
MR. YUSANG PARK	X			

MARCH 2014 LINE ITEM TRANSFERS		
TRANSFERS INTO:		
11-000-100-562	Tuition to other LEAs within the state-special	70,100
11-000-100-565	Tuition to county special services school districts and regional day schools	14,218
11-000-100-566	Tuition to private schools for the handicapped within the state	7,700
11-000-216-320	Purchased professional - educational services	36,000
11-000-217-100	Salaries	5,000
11-000-217-320	Purchased professional - educational services	123,000
11-000-218-600	Supplies and materials	20
11-000-222-890	Other objects	3,000
11-000-230-334	Architect fees	2,500
11-000-230-890	Miscellaneous expenditures	4,000
11-000-240-500	Other purchased services	1,700
11-000-252-100	Salaries	75,245
11-000-252-600	Supplies and materials	500
11-000-261-420	Cleaning, repair and maintenance services	29,400
11-000-262-420	Cleaning, repair and maintenance services	3,663
11-000-262-610	General supplies	35,273
11-000-262-621	Energy (gas)	42,000
11-000-262-890	Other objects	500
11-000-263-610	General supplies	2,200
11-000-266-420	Cleaning, repair and maintenance services	1,500
11-000-270-514	Contracted services (special education students) - vendors	50,000
11-214-100-101	Salaries of teachers	2,000
11-401-100-500	Purchased services(300-500 series)	2,000
12-000-217-731	Support services - related and extraordinary	900
12-000-400-334	FA & CS Arch/ENG Svcs	68,000
12-000-400-390	Other purchased professional and technical services	3,566
		583,985
TRANSFERS FROM:		
11-000-211-172	Salaries	21,000
11-000-213-100	Salaries	1,000
11-000-213-300	Purchased professional and technical services	4,500
11-000-213-600	Supplies and materials	4,500
11-000-216-100	Salaries	20,000
11-000-216-600	Supplies and materials	1,200
11-000-219-600	Supplies and materials	2,600
11-000-221-600	Supplies and materials	2,000
11-000-221-890	Other objects	3,000
11-000-222-177	Salaries of Technology Coordinators	75,245
11-000-222-320	Purchased professional and technical services	1,100

11-000-222-600	Supplies and materials	9,500
11-000-223-320	Purchased professional - educational services	13,218
11-000-223-580	Other purchased services	1,100
11-000-223-600	Supplies and materials	9,000
11-000-230-100	Salaries	8,000
11-000-230-530	Communications/telephone	5,400
11-000-240-103	Salaries of principals/assistant principals	42,000
11-000-240-600	Supplies and materials	2,500
11-000-240-890	Other objects	1,000
11-000-251-580	Miscellaneous purchased services	150
11-000-251-600	Supplies and materials	630
11-000-251-890	Miscellaneous expenditures	220
11-000-252-500	Other purchased services	500
11-000-261-100	Salaries	20,663
11-000-261-610	General supplies	3,900
11-000-262-300	Purchased professional and technical services	2,000
11-000-262-490	Other purchased property services	1,373
11-000-262-626	Fuel-Gasoline	500
11-000-263-420	Cleaning, repair and maintenance services	1,700
11-000-270-512	Contracted services (other than between home and school) - vendors	6,000
11-000-270-615	Transportation supplies	5,000
11-000-291-241	Other retirement contributions	55,032
11-000-291-270	Health benefits	43,000
11-110-100-101	Kindergarten	9,200
11-130-100-101	Grades 6-8	10,887
11-140-100-101	Grades 9-12	20,000
11-190-100-610	General supplies	37,101
11-190-100-640	Textbooks	15,000
11-204-100-610	General supplies	800
11-213-100-610	General supplies	4,000
11-216-100-106	Other salaries for instruction	5,000
11-230-100-101	Salaries of teachers	35,000
11-230-100-610	General supplies	1,000
11-240-100-101	Salaries of teachers	2,000
11-421-100-178	Purchased services	3,000
12-000-100-731	Instruction	4,466
12-000-400-450	Construction services	68,000
		583,985
		-

ACCEPTANCE OF DONATIONS

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education accepts the following donations:

Item	Amount	Donor	On Behalf Of
Check	\$1,000.00	Fort Lee Regional Chamber of Commerce	Fort Lee High School Academy of Finance
Wheel Chair	\$ 350.00	Mr. Al Sturzione	School #4
TOTAL VALUE	\$1,350.00		

DATED: April 21, 2014

Motion by: Mr. Joseph Surace

Seconded by: Mr. Peter Suh

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER			X	
MRS. HOLLY MORELL	X			
MRS. CANDACE ROMBA	X			
MR. DAVID SARNOFF	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG	X			
MS. HELEN YOON	X			
MR. YUSANG PARK	X			

APPROVAL OF FOOD SERVICE CONTRACT FOR 2014-2015

WHEREAS, the Fort Lee Board of Education accepted proposals for **Food Service Management for the 2014-2015** school year on April 8, 2014 at 10:00 a.m., and

WHEREAS, proposals were received from Chartwells, Whitson and Pomptonian, and

WHEREAS, after analysis of the proposals as to which company would best meet the goals of the Fort Lee Board of Education for the Food Service Program, including emphasis on improvement in the quality of food served,

NOW THEREFORE, BE IT RESOLVED that a contract for the 2014-2015 school year be awarded to **Pomptonian** as per their proposal on April 8, 2014, including all terms, conditions, and specifications contained therein. The financial conditions are as follows:

Pomptonian shall receive, in addition to the costs of operation, an **administrative/management fee of \$.1750** per reimbursable meal and meal equivalent to compensate the Pomptonian for administrative and management costs. This fee shall be billed monthly as a cost of operation. The Fort Lee Board of Education guarantees the payment of such costs and fee to the Pomptonian.

Total meals are calculated by adding reimbursable meal pattern meals (breakfast, lunch and after school snack meals) served and meal equivalents. The number of School Breakfast Program, After School Snack Program, and National School Lunch program meals served to the children shall be determined by actual count. Cash receipts, other than from Sales of National Lunch Program and School Breakfast Program meals and After School Snack Program meals served to the children, shall be divided by \$1.00 to arrive at an equivalent meal count.

The per meal administrative/management fee of \$.1750 will be multiplied by total meals.

Pomptonian guarantees the Fort Lee Board of Education a minimum profit of seventy five thousand dollars (\$75,000.00) for school year 2014-2015.

BE IT FURTHER RESOLVED that the Board of Education acknowledges the receipt of the Political Contribution Form as required by PL 291.

DATED: April 21, 2014

Motion by: Mr. Joseph Surace

Seconded by: Mr. Peter Suh

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER			X	
MRS. HOLLY MORELL	X			
MRS. CANDACE ROMBA	X			
MR. DAVID SARNOFF	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG	X			
MS. HELEN YOON	X			
MR. YUSANG PARK	X			

HEALTH-WELFARE & SAFETY COMMITTEE

#1HWS

RESOLUTION NO. 26201

**APPROVAL OF DELTA T GROUP AS ADDITIONAL RELATED SERVICE PROVIDER
FOR 2013-2014 SCHOOL YEAR**

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the following addition to the list of **Related Service Providers** for the 2013-2014 school year:

Service Provider	Fees
Delta T Group Behavioral Healthcare Referral Agency One Woodbridge Center, Suite 330 Woodbridge, NJ 07095-1151 (732) 791-2981	See attached Rate Sheet

DATED: April 21, 2014
Attachment

Motion by: Ms. Helen Yoon

Seconded by: Mrs. Holly Morell

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER			X	
MRS. HOLLY MORELL	X			
MRS. CANDACE ROMBA	X			
MR. DAVID SARNOFF	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG	X			
MS. HELEN YOON	X			
MR. YUSANG PARK	X			



Behavioral Healthcare Referral Agency

**Delta-T Group Rate Sheet
for
Fort Lee Public Schools**

Delta-T Group specializes in referring intermittent professionals in the **Human Services, Nursing and Education** fields for long and short term needs. Our **24 hours a day 7 days a week** availability and unique portfolio of services allow access to a strong network of professionals possessing a wide variety of experience and training. Delta-T Group is able to refer independent professionals with the appropriate Degree(s), Certification(s), Licensure and Experience to meet each organization's requirements.

<u>Professional</u>	<u>Hourly Bill Rate</u>
BA with ABA experience	\$26.00
MA with ABA experience	\$28.00
Program Coordinator BCABA/BCBA	\$90.00
RN	\$41.75
LPN	\$33.00
One to One Aides/ Paraprofessionals/Teachers Aid	\$21.00
Bus Aid/Lunch Aid	\$20.00
Teachers (can provide day rates as needed)	\$110/Day Rate
PT, OT, SLP	\$75-\$85
Special Education Teachers	\$40.00
School Psychologist	\$55.00
School Social Worker	\$32-\$34
Home Instructor	\$38.00
LDTC	\$52.00
	<u>Per Evaluation</u>
Psychological Evaluations or Re-Evaluation	\$800.00
Psychiatric Evaluations or re -Evaluations	\$800.00
Neurological Evaluations,FBA,VBMAP	\$400.00
Speech, OT and PT Evaluation	\$800.00
LDTC Evaluations	\$400.00
IEP Meeting	\$125.00

Please call for information on any of the following;

- Classroom Aides & Tutors
- Certified Teachers & Substitutes
- 1:1 Paraprofessionals
- PT, OT & SLP
- Psychologists & Psychiatrists
- Wrap Around Professionals
- Creative Arts & Recreational Therapists
- Social Workers / Clinicians / Counselors
- Case Managers
- Addiction Counselors
- Direct Care / Residential Counselors
- RN, LPN, CNA
- Home & Community Based Counselors
- Mentors

Thank You!
Daniel M. Spalango, Jr.
Educational Sales Manager
1-732-791-2981
dspalango@deltatg.com

BEHAVIORAL HEALTHCARE REFERRAL AGENCY

DELTA-T GROUP

www.delta-tgroup.com

1HWS*

**APPROVAL OF ADDITIONAL OUTSIDE PLACEMENTS
FOR THE 2013-2014 SCHOOL YEAR**

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the following additional out-of-district placements for the 2013-2014 school year:

Student	Placement	Dates	Tuition/Costs
KA	Chancellor Academy Pompton Plains, NJ	4/22/14 to 6/30/14	\$56,340 annual tuition to be prorated
JJN	From Leonia School District to The Calais School, Whippany, NJ	4/23/14 to 6/25/14	\$13,779 prorated tuition

DATED: April 21, 2014
Revised

Motion by: Ms. Helen Yoon

Seconded by: Mrs. Holly Morell

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER			X	
MRS. HOLLY MORELL	X			
MRS. CANDACE ROMBA	X			
MR. DAVID SARNOFF	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG	X			
MS. HELEN YOON	X			
MR. YUSANG PARK	X			

PERSONNEL COMMITTEE

#1P

RESOLUTION NO. 26203

APPROVAL - STAFF TRIPS AND CONFERENCES
AT NO COST TO THE DISTRICT

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Board of Education approves the **attendance of staff members at the conferences** listed on the attached summary.

DATED: April 21, 2014
Attachment

Motion by: Mrs. Holly Morell

Seconded by: Mrs. Candace Romba

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER			X	
MRS. HOLLY MORELL	X			
MRS. CANDACE ROMBA	X			
MR. DAVID SARNOFF	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE				X
MR. JEFF WEINBERG	X			
MS. HELEN YOON	X			
MR. YUSANG PARK	X			

**STAFF TRIPS AND CONFERENCES
BOARD AGENDA OF 4/21/14**

First	Last Name	District Location	Conference	City, State	Dates	Total Cost Not to Exceed
Nancy	Armstrong	HS	Ridgewood High School AHLISA	Ridgewood, NJ	4/22/14	\$0.00
Bruna	Capplo	HS	Ridgewood High School AHLISA	Ridgewood, NJ	4/22/14	\$0.00
Nicole	Boote	HS	NJ Writing Alliance 15th Annual Conference Georgian University	Lakewood, NJ	5/29/14	\$0.00
Lauren	Carrubba	HS	Tri-county Director of Guidance	Woodland Park, NJ	4/24/14	\$0.00
Alla	Brutter	CST/1	SFA Montclair State University	Montclair, NJ	5/16/14	\$0.00
Deanna	Cappiello	CST	Bergen Center for Child Development	Haworth, NJ	5/5/14	\$0.00
Deborah	Oppenheimer	MS	Hackensack University Medical Center	Hackensack, NJ	5/30/2014	\$0.00
TOTAL						\$0.00

ACCEPTANCE OF RETIREMENT OF CAROL BURGHARDT AS HEALTH/PHYSICAL EDUCATION TEACHER AT FORT LEE HIGH SCHOOL

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education accepts, with regret, the retirement of **Carol Burghardt** as **Health/Physical Education Teacher** at **Fort Lee High School** effective **July 1, 2014**.

WHEREAS, **Carol Burghardt** has dedicated herself to the Fort Lee Board of Education for 30 years as a **Health/Physical Education Teacher**, displaying an unselfish commitment to our children, exemplifying the ideals of professionalism and the standard of excellence; and

WHEREAS, the Fort Lee Board of Education, together with its citizens, wishes to acknowledge exemplary service that **Carol Burghardt** has provided our children.

NOW, THEREFORE, BE IT RESOLVED THAT the Fort Lee Board of Education does hereby extend its appreciation and gratitude to **Carol Burghardt** in recognition of exemplary service to our school district.

DATED: April 21, 2014

Motion by: Mrs. Holly Morell

Seconded by: Mrs. Candace Romba

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER			X	
MRS. HOLLY MORELL	X			
MRS. CANDACE ROMBA	X			
MR. DAVID SARNOFF	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG	X			
MS. HELEN YOON	X			
MR. YUSANG PARK	X			

**RESIGNATION OF STACEY MARGOLIES
AS ELEMENTARY TEACHER AT SCHOOL NO. 2**

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education accepts the **resignation of Stacey Margolies as Elementary Teacher at School No. 2**, effective June 30, 2014.

DATED: April 21, 2014

Motion by: Mrs. Holly Morell

Seconded by: Mrs. Candace Romba

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER			X	
MRS. HOLLY MORELL	X			
MRS. CANDACE ROMBA	X			
MR. DAVID SARNOFF	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG	X			
MS. HELEN YOON	X			
MR. YUSANG PARK	X			

RESIGNATION OF MARGO MELZER
AS BUSINESS TEACHER AT FORT LEE HIGH SCHOOL

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education accepts the **resignation of Margo Melzer as Business Teacher at Fort Lee High School**, effective June 30, 2014.

DATED: April 21, 2014

Motion by: Mrs. Holly Morell

Seconded by: Mrs. Candace Romba

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER			X	
MRS. HOLLY MORELL	X			
MRS. CANDACE ROMBA	X			
MR. DAVID SARNOFF	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG	X			
MS. HELEN YOON	X			
MR. YUSANG PARK	X			

#5P

RESOLUTION NO. PULLED

**RESIGNATION OF FRANKLIN FERRARA
AS CHEMISTRY TEACHER AT FORT LEE HIGH SCHOOL**

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education accepts the **resignation of Franklin Ferrara as Chemistry Teacher at Fort Lee High School**, effective June 30, 2014.

DATED: April 21, 2014

EXTENDED MATERNITY LEAVE FOR SARA CUOMO
AS ELEMENTARY TEACHER AT SCHOOL NO. 2

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education hereby approves an **extended maternity leave for Sara Cuomo as Elementary Teacher at School No. 2**, from September 1, 2014 through June 30, 2015, without pay, with the intention of returning to her employment responsibilities for the 2015-2016 school year.

NOW, THEREFORE, BE IT FURTHER RESOLVED, that the Interim Superintendent of Schools is hereby directed to forward a copy of this resolution to **Sara Cuomo**.

DATED: April 21, 2014

Motion by: Mrs. Holly Morell

Seconded by: Mrs. Candace Romba

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER			X	
MRS. HOLLY MORELL	X			
MRS. CANDACE ROMBA	X			
MR. DAVID SARNOFF	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG	X			
MS. HELEN YOON	X			
MR. YUSANG PARK	X			

**APPOINTMENT OF DENISE ASTUTO AS SCHOOL COUNSELING INTERN
FOR GUIDANCE DEPARTMENT AT FORT LEE HIGH SCHOOL**

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the placement of a **Student Intern for the Guidance Department at Fort Lee High School** for the 2014-2015 school year as outlined below:

Referring University	Student Name	Type of Placement	Subject Area	# Hours Start-End	From-To	School Placed	Cooperating Teacher
MSU	Denise Astuto	School Counseling	Guidance	700 hrs	2014-2015 school year	HS	Kristin Kim-Martin

DATED: April 21, 2014

Motion by: Mrs. Holly Morell

Seconded by: Mrs. Candace Romba

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER			X	
MRS. HOLLY MORELL	X			
MRS. CANDACE ROMBA	X			
MR. DAVID SARNOFF	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG	X			
MS. HELEN YOON	X			
MR. YUSANG PARK	X			

MEDICAL LEAVE FOR BRANKA STIPANOV
AS PART-TIME AIDE AT FORT LEE HIGH SCHOOL

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education hereby approves a **medical leave for Branka Stipanov as Part-Time Aide at Fort Lee High School**, as follows:

- 13 accumulated sick days, 1 personal and 3 emergency days from April 14, 2014 through and including May 9, 2014, **with pay**; and
- 19 work days of Federal Family Leave from May 12, 2014 through and including June 6, 2014, **without pay***; and

with the intention of returning to her paraprofessional responsibilities on June 9, 2014.

* Federal and New Jersey Family Leave is **without pay** but provides for the retainment of health benefits contingent upon receipt of employee's percentage of premium, pursuant to Chapter 78 P.L. 2011, the Pension and Health Reform Law. Furthermore, during said leave, the employee may apply for New Jersey Family Leave Insurance benefits in which eligibility will be determined by the State of New Jersey.

NOW, THEREFORE, BE IT FURTHER RESOLVED, that the Interim Superintendent of Schools is hereby directed to forward a copy of this resolution to **Branka Stipanov**.

DATED: April 21, 2014

Motion by: Mrs. Holly Morell

Seconded by: Mrs. Candace Romba

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER			X	
MRS. HOLLY MORELL	X			
MRS. CANDACE ROMBA	X			
MR. DAVID SARNOFF	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG	X			
MS. HELEN YOON	X			
MR. YUSANG PARK	X			

**APPROVAL OF JOB DESCRIPTION FOR
STUDENT ASSISTANCE SCHOOL COUNSELOR/SCHOOL COUNSELOR**

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education **approves the attached job description for the following position:**

STUDENT ASSISTANCE SCHOOL COUNSELOR/SCHOOL COUNSELOR

DATED: April 21, 2014
Attachment

Motion by: Mrs. Holly Morell

Seconded by: Mrs. Candace Romba

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER			X	
MRS. HOLLY MORELL	X			
MRS. CANDACE ROMBA	X			
MR. DAVID SARNOFF	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG	X			
MS. HELEN YOON	X			
MR. YUSANG PARK	X			

TITLE: STUDENT ASSISTANCE SCHOOL COUNSELOR

- QUALIFICATIONS:**
1. Holds valid Substance Awareness Coordinator endorsement or School Counselor Certificate.
 2. Possesses minimum of three years' experience as a teacher, guidance counselor or school social worker
 3. Has demonstrated successful experience in substance abuse curriculum development and counseling, crisis counseling, and related staff development
 4. Demonstrates ability to work effectively with students, staff, parents, outside agencies and community groups
 5. Completes required criminal history check and has proof of U.S. citizenship or legal resident alien status
 6. Such alternatives to the above qualifications as the Board may find appropriate and acceptable

REPORTS TO: High School Principal and Director of School Counseling Services

JOB GOAL: To act as a school counselor and utilize advocacy and collaboration while promoting student success and responding to identified student needs by implementing a comprehensive school counseling program that address academic, career and personal/social development.

To provide leadership in the development of substance abuse prevention and intervention activities in the school, to provide necessary therapeutic crisis-counseling services and referrals, and to coordinate these activities with community agencies and organizations.

PERFORMANCE RESPONSIBILITIES:

A. Therapeutic Counseling:

1. Provides short-term individual and/or group counseling for students with substance abuse problems or concerns
2. Provides individual and/or group counseling for "at-risk students" (i.e., children of substance abusers, children in crisis, children having loss/grief issues)
3. Addresses the needs of students in crisis at the request of the building principal and in accordance with district procedures
4. Provides intervention, recommendation for referral and follow-up support for those students placed in out-patient or residential programs
5. Works in cooperation with treatment facility, counselors, parents, school

Board Approval		
Agenda Date:	April 21, 2014	Resolution No.:

**Job Description - STUDENT ASSISTANCE COUNSELOR/
SCHOOL COUNSELOR**

personnel and students in developing and following through with the aftercare plan for students placed in residential or out-patient programs

6. Facilitates conferences with parents or child's guardian to review, discuss and/or implement appropriate steps and stages of intervention and options
7. Promotes a pro-active approach for students in abstaining from substance use through the implementation of a variety of programs and activities. (i.e., Red Ribbon Week, pre-prom programs, youth alliances)

B. School Counseling Services:

1. Adheres to laws, Board policies, district regulations, school procedures, and ethical standards of the school counseling profession.
2. Plans and maintains an effective comprehensive school counseling program.
 - a. Maintains on-going dialogue regarding the comprehensive school counseling program with school administrators.
 - b. Assists in the development of the program plan for the effective delivery of the school counseling program based on the NJ Common Core Curriculum Standards, current "best practices" in school counseling, and in response to district and individual school data.
 - c. Communicates the goals of the comprehensive school counseling program to education stakeholders and community members.
 - d. Maintains and shares current appropriate resources for education students, parents, staff, and community members.
3. Delivers comprehensive school counseling program through guidance curriculum, individual student planning, preventive and responsive services and system support.
 - a. Provides leadership and collaborates with other educators in the school-wide integration of the Guidance Curriculum.
 - b. Implements developmentally appropriate and prevention-oriented group activities to meet student needs and school goals.
 - c. Assists all students, individually or in groups, with developing academic, career and personal/social skills, goals and plans when appropriate.
 - d. Collaborates with parent/guardians and educators to assist students with educational and career planning when appropriate.
 - e. Provides individual and group counseling to students with identified concerns and needs.
 - f. Consults and collaborates effectively with parents/guardians, teachers, administrators and other educational/community resources regarding students with identified concerns and needs.
 - g. Implements an effective referral and follow-up process.
 - h. Accurately and appropriately uses assessment procedures for determining and structuring individual and group counseling services.
 - i. Provides appropriate information to staff related to the comprehensive school counseling program.
 - j. Accurately and appropriately interprets and utilizes student data.
 - k. Assists teachers, parents/guardians and other stakeholders in interpreting and understanding student data.

**Job Description - STUDENT ASSISTANCE COUNSELOR/
SCHOOL COUNSELOR**

4. Provides leadership to the Intervention and Referral Services Team (I&RS) pursuant to N.J.A.C. 6A:16-7.3
 - a. Willingly serves as team leader, record keeper, time keeper, and/or case coordinator as determined by the school principal.
 - b. Provides leadership and student advocacy in the development of I&RS action plans.
 - c. Assists in the scheduling and communication needs of the I&RS team.
 - d. Works with parents to encourage full and active participation in the I&RS process
 - e. Maintains written records of all I&RS action plans.
 - f. Assists in the annual review of data from I&RS action plans to ensure a reflective process aimed at enhancing every students' opportunity for academic, emotional, and social success.
5. Participates in scheduled departmental meetings as requested.
6. Participates in professional development activities to improve knowledge and skills relevant to their role as school counselor.
7. Uses available technology resources to enhance the school counseling program.
8. Assists administration in the organization, administration and interpretation of all aspects of the District's testing program.
9. Assists in the orientation of new students in the District and assists in scheduling, where needed.
10. Maintain professional competence and continuous improvement through the annual performance evaluation and selected professional growth activities in accordance with Teach NJ law, regulations and district policy.
11. Develop Student Growth Objectives and performance measurement assessments in accordance with Teach NJ law, regulations and district policy.
12. Performs other tasks as assigned by Administration.

In addition, the Student Assistance School Counselor shall:

13. Develop with the student and then monitor a sequential educational plan of high school studies and experiences leading to a high school diploma and demonstrated proficiency in the Common Core Curriculum Content Standards, consistent with post-high school plans and the needs, interests, and skill levels of the student. The plan shall include parent approval and the student accepting responsibility for learning and successful performance.
14. Develop with the student post-high school plans. Assist students with developing a student portfolio, including a resume, employment and college applications, transcript, attendance records, extra-curricular records, accomplishments, recommendations from school personnel, letters of reference, and other information that the student can use to demonstrate competency when applying for employment and/or future educational endeavors.
15. Organize and disseminate career, employment, and college opportunities, scholarship, financial aid, and other information about resources available to students and parents.

C. Staff Consultation:

1. Serves as a resource to district personnel on substance awareness/abuse issues and crisis intervention as well as on the availability of training programs
2. Assists with the development and annual review of policies and procedures regarding drugs and alcohol use, substance abuse and chemical health education, crisis counseling and referral, and recommends changes to the administration
3. Assists the administration in the implementation of substance abuse policies including, but not limited to, student drug testing
4. Provides leadership in the development, revision, implementation and coordination of the K-12 Chemical Health Education Curriculum and assists in ensuring that state mandates are incorporated into this curriculum
5. Assists in the identification and review of instructional materials for possible purchase and use

D. Student and Parent Orientation:

1. Provides information to students and parents concerning the Student Assistance Program
2. Attends the Back-To-School Night program at Fort Lee High School to meet parents and disseminate information about the Student Assistance Program
3. Meets with students through various designated classes (i.e., Health, Drivers' Education, Family Life Education) to familiarize them with the Student Assistance Program
4. Plans and implements, in cooperation with appropriate district personnel and community agencies, parent education programs related to substance awareness and other concerns
5. Coordinates supplemental programs and guest speakers for student awareness and support

E. Record Keeping/Reporting:

1. Maintains confidential records concerning students and student contacts in accordance with federal and state law and Board policy
2. Provides monthly and annual summary reports to the Director of School Counseling Services, Building Principal and Superintendent of activities related to the job description and supplies other data to the administration as requested

F. Assessment:

1. Develops and coordinates a referral system and intervention services for early identification of students who are at-risk for substance abuse or demonstrating symptoms of substance use and abuse. Coordinates a referral system with local, state and other services, providers or agencies
2. Assesses students' drug/alcohol involvement, makes appropriate referral to treatment facilities when necessary
3. Assists the administration in assessing school substance use
4. Assesses the district's prevention/intervention program on an annual basis and makes recommendations
5. Coordinates and implements the Random Drug Testing Policy and informs administration of results in a timely manner
6. Develops and coordinates a referral system and intervention services for early identification of students who are at-risk for crisis-related or mental health conditions. Coordinates a referral system with local, state and other services, providers or agencies

G. Professional Development:

1. Maintains professional standards through readings, attendance at conferences, workshops, memberships in professional organizations and other relevant activities in accordance with district guidelines
2. Maintains a continuing review of statutes and codes related to drug and alcohol programming
3. Designs, coordinates, and implements staff development related to substance awareness and mental health awareness
4. Provides in-service for all teachers and staff responsible for the delivery of chemical health education

H. School and Community Relations:

1. Serves as a member of or participates in community-based organizations to facilitate the liaison between school and community
2. Provides coordination of school-based prevention programs with community-based prevention programs
3. Develops program awareness through active participation as a school liaison to appropriate community, county and state groups and organizations in accordance with district procedures
4. Works in cooperation with resources available within the school district (i.e., child study team, guidance counselors, nurses, etc.)
5. Strives to establish cooperative relations and makes reasonable effort to communicate with parents as necessary
6. Cooperates and shares professionally with members of the staff
7. Develops grant applications to obtain program funding from various

federal, state and other sources

8. Maintains and regularly updates a directory of referral services to be utilized in crisis situations affecting students
9. Serves as a member of the school-community Crisis Intervention Team

H. Other Assigned Duties:

1. Performs such other tasks and assumes such other responsibilities as may be assigned by the HS Principal and/or the Director of School Counseling Services.

**TERMS OF
EMPLOYMENT:**

10-month employee

EVALUATION:

Performance of this job will be evaluated annually in accordance with state law and the provisions of the Board's Policy on Evaluation of Professional Staff.

APPOINTMENT OF ADDITIONAL SUBSTITUTES FOR 2013-2014

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education hereby approves the appointment of the following as **Substitutes** for the 2013-2014 school year:

Name	Position
Philip Radujko	Substitute Teacher
Mertice Thomas	Substitute Teacher / Aide
Shakira Valdez	Substitute Teacher / Aide / Secretary
Kacey Terzini	Substitute Teacher / Aide

BE IT FURTHER RESOLVED, that the above appointments are subject to and conditioned upon proof of compliance with the provisions of N.J.S.A. 18A:6-7.1b, Criminal History Records Checks for Substitutes.

DATED: April 21, 2014

Motion by: Mrs. Holly Morell

Seconded by: Mrs. Candace Romba

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER			X	
MRS. HOLLY MORELL	X			
MRS. CANDACE ROMBA	X			
MR. DAVID SARNOFF	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG	X			
MS. HELEN YOON	X			
MR. YUSANG PARK	X			

APPROVAL OF COLLECTIVE BARGAINING AGREEMENT BETWEEN THE BOARD AND THE FORT LEE ADMINISTRATORS GROUP (FLAG)

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent, the Board hereby approves the Collective Bargaining Agreement between the Board and the Fort Lee Administrators Group.

DATED: April 21, 2014
Attachment

Motion by: Mrs. Holly Morell

Seconded by: Mrs. Candace Romba

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER			X	
MRS. HOLLY MORELL	X			
MRS. CANDACE ROMBA	X			
MR. DAVID SARNOFF	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG	X			
MS. HELEN YOON	X			
MR. YUSANG PARK	X			

CONTRACT

BETWEEN

BOARD OF EDUCATION OF THE BOROUGH OF FORT LEE

IN THE COUNTY OF BERGEN

AND

FORT LEE ADMINISTRATORS' GROUP

2012-2013

2013-2014

2014-2015

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PREAMBLE

This Agreement is entered into February 6, 2014, by and between the

**BOARD OF EDUCATION OF THE BOROUGH OF FORT LEE
IN THE COUNTY OF BERGEN**

hereinafter called the "Board" and the

FORT LEE ADMINISTRATORS' GROUP

Hereinafter called "FLAG"

ARTICLE 1

Recognition

1.1 The Board hereby recognizes the FLAG Group during the lifetime of this Agreement, as the exclusive representative for collective negotiations concerning grievances and the terms and conditions of employment for all employees who comprise the unit hereunder as follows:

1.1.1 Principal

1.1.2 Assistant Principal

1.1.3 Director of Special Education

1.1.4 Director of Athletics, Physical Education and Health

1.1.5 Elementary Instructional Supervisors

1.2 The following personnel are hereby specifically excluded from the negotiation unit:

1.2.1 Superintendent of Schools

1.2.2 Assistant Superintendent

1.3 Effective on or before July 1, 2014, the following job title will no longer be recognized by FLAG:

1.3.1 Director of Special Education

1.3.2 Director of School Counseling services

ARTICLE 2

Salaries

2.1 Salary Schedule and Agreement

2.1.1 The salary schedule for the employees covered by this Agreement for the school year 2012-2013 (July 1st to June 30th) is set forth in Exhibit "A" 0% attached hereto and made a part hereof. In addition, the salary schedules

for school years 2013-2014 and 2014-2015 are attached hereto as Exhibits "B" and "C."

The Director of Special Education and Director of School Counseling Services will be on a separate guide but that guide will be equal to the salary guide for elementary principals. Employees at the top of the salary guide shall receive, over the course of the term of the contract, \$6,000 in non-pensionable salary increases. There will be no on-guide improvement to Step 8 of the salary guide. All employees will receive an amount not to exceed \$6,000 in cumulative salary increases over the course of the contract.

Effective July 1, 2014, Step 1 on the salary guide shall be reduced by \$5,000, for each column, as is set forth in Exhibits A, B and C.

Salaries on the top step of the guide shall be frozen, with the exception of the payments as set out below.

2.2 Withholding of Increments

2.2.1 The Board of Education may withhold, for inefficiency or other good cause, the employment increment, or the adjustment increment, or both of any employee upon (a) the recommendation of the Superintendent of Schools and (b) pursuant to the provisions and procedures as prescribed by N.J.S.A. 18A:29-14, as amended and supplemented.

2.3 Placement on Salary Schedule

2.3.1 Adjustment to Salary Schedule

Each employee presently covered by this Agreement shall be placed on the salary schedule in accord with Exhibit "A" made a part hereof.

2.3.2 Credit for Experience

Whenever a person shall hereafter accept office, position, or employment, covered under this Agreement, their initial place on the salary schedule shall be at such point as may be agreed upon by the employee and the Board of Education. The Board shall evaluate his outside educational experience and has the sole right to fix starting salary.

2.3.3 Longevity Pay

For the term of the contract, all individuals receiving longevity shall be frozen at their current levels. The levels are as follows:

(a)	Tenure Year	\$600.00
(b)	Five Years of Service	\$900.00
(c)	Ten Years of Service	\$1,400.00
(d)	Fifteen Years of Service	\$3,300.00

2.3.4 Merit Compensation

Commencing with the school year beginning July 1, 2003, the Board of Education shall discontinue merit increases for employees covered under the terms of the agreement, provided, however, that only employees who receive Merit Compensation as of January 1, 2014 may continue to receive this benefit.

2.3.5 Retirement Payout

There shall be no freeze on retirement payouts for accumulated sick leave until June 30, 2012, whereupon a freeze on retirement payouts shall be in effect.

2.3.6 Work Year

The work year shall increase by ten (10) work days, beginning in the 2009-2010 school year. Additional work days will be aligned to the February and Spring breaks.

ARTICLE 3

Health Insurance

- 3.1** The Board will provide, for employees covered under this Agreement, and their eligible dependents, as such dependents are defined and included under the following insurance policies, the following health insurance benefits under the New Jersey Public and School Employees Health Benefits Plan: [Employees shall contribute to his/her health benefits in accordance with the State Law.]
- 3.2** The Board may change insurance carriers at its option after notification to the FLAG, provided equal to or better benefits are provided. Administrators will contribute to the cost of Health Benefits in accordance with the Schedule attached as Exhibit "D".
- 3.2.1** The Board agrees to continue, the present or substantially similar dental coverage plan, optical coverage plan and prescription drug plan for all employees covered by this Agreement during the school years 2012-2013, 2013-2014, 2014-2015.
- 3.2.2** A payment for waiver of health benefits shall be in accordance with the State Law. On an annual basis, the waiver payment will be paid in two installments, December and June. Employees who are entitled to waive medical coverage and provides proof of alternative health insurance

coverage may waive coverage with the Board in exchange for a waiver payment. The amount of the waiver payment shall pursuant to the rules and regulations of the SEHBP, which is up to 25% of the amount saved by the Board, or five thousand dollars (\$5,000), whichever is less. Pursuant to law, the waiver payment shall first be reduced by the amount of what the employee's contribution would have been under Chapter 78 had the employee taken the coverage.

ARTICLE 4

Sick Leave

- 4.1** All Administrators covered under the terms of this Agreement shall be allowed sick leave with full pay for twelve (12) days in each calendar year. Any unused allowance shall be accumulated. The Board of Education may require a physician's certificate to be filed with the Business Administrator/Board Secretary in case of sick leave claimed.
- 4.2** The report form titled, "Employee's Report of Reason for Absence," Exhibit "D," shall be completed in duplicate and submitted to the employee's immediate supervisor not later than the first day upon which the employee returns to work, following any day of absence for any reason. Whenever the sick leave absence of any employee exceeds ten (10) consecutive working days, said employee shall submit, to the Board Administrator/Board Secretary, a certificate from a physician, engaged by said employee, delineating (1) the physician's diagnosis of the illness or injury, and (2) the physician's prognosis of the anticipated date of return to regular employment. The doctor's report shall include any limitations on

the employee's ability to return to work and the time period of such limitations. The doctor's report shall be due not later than the fifteenth (15th) day following the commencement of the sick leave.

4.3 The following additional sick leave benefits shall be paid at the time of retirement:

4.3.1 Benefits will apply to employees who retire under full-formula benefits as prescribed by the N.J. State Teachers Pension and Annuity Fund of the N.J. State Employees' Retirement System.

4.3.2 These benefits shall provide compensation during paid terminal leave at the rate of the annual salary applicable as of the time of retirement, with the extent of this salary payment to be 75% of the number of days of credited accumulated sick leave as of the time of retirement, except that not more than one hundred (100) days totally of this payment within the terminal leave period shall be allowed.

4.3.3 The terminal leave payment shall be calculated on the basis of 1/240 of the employee's salary rate at the time of retirement.

4.3.4 In administering this benefit, it is expected that the terminal leave period will commence at the close of a regular school year.

4.3.5 The payment of accumulated sick days at retirement will be capped at \$15,000.00 for all Administrators.

4.3.6 A sick leave bank shall be developed by FLAG and the Board for the purpose of assisting FLAG members who require additional sick days.

ARTICLE 5

Temporary leave of Absence

5.1 Personal Leave

Annually, three (3) days of personal leave shall be allowed an employee without pay deduction. Written application to the Superintendent of Schools for each personal leave shall be made at least three (3) days before taking such leave, whenever possible. The applicant shall not be required to state the reason for taking such leave other than it is being taken under this Section, except, however, that a personal day shall not be used the day before or the day after a school holiday, but this limitation shall not be applicable where the absence is required by court order.

5.2 The report form titled "Employee's Report of Reason for Absence," Exhibit "0", shall be completed in duplicate and submitted to the employee's immediate superior not later than the first day upon which the employee returns to work, following any day of absence for any reason.

5.3 No employee of the Board of Education shall remain absent from said employee's work over more than ten (10) consecutive working days for any purpose other than said employee's personal illness or injury except as such employee seeks and receives advance approval from the Board of Education, through the Superintendent of Schools, to cover said absence in excess of said ten (10) consecutive working days, with the allowed deviation as stipulated in the following statement. The Superintendent of Schools is empowered to extend

such span of absence beyond said ten (10) day period, up to the next date on which the Board of Education will meet.

- 5.4 Employees shall be granted three (3) bereavement leave days per year for immediate family.

ARTICLE 6

Successor Agreement

1. The parties agree to enter into collective negotiations over a successor Agreement in accordance with Chapter 123, Public Laws of 1974, as amended in a good faith effort to reach agreement on all matters concerning the terms and conditions of employment for all personnel in the negotiations unit for whom FLAG is authorized to negotiate in accordance with Article 1, "Recognition" of this Agreement. Any Agreement so negotiated shall be applicable to the aforementioned personnel, shall be reduced to writing, and when adopted by appropriate Resolutions of FLAG and the Fort Lee Board of Education, shall be signed by and on behalf of the Board and FLAG. Prior to execution of the Agreement, FLAG representatives shall notify the Board in writing that they are authorized to execute the Agreement in accordance with and in compliance with its internal procedures.
2. All personnel for whom FLAG is authorized to represent shall receive all of the benefits received by the members of the Fort Lee Education Association.

ARTICLE 7
Grievance Procedure

A. Definition

1. A "grievance" is a complaint by which an employee or employees in the bargaining unit may appeal the interpretation, application or violation of policies, agreements, and administrative decisions affecting them, except that the term "grievance" shall not apply to:
 - (a) Any matter for which a method of review is prescribed by law or which by law is exclusively within the discretion of the Board.
 - (b) Any rule or regulation of the State Department of Education or the State Commissioner of Education having the force effect of law.
 - (c) Any matter according to law is beyond the scope of Board Authority.
 - (d) The failure or refusal of the Board to renew the contract of a non-tenured member of the bargaining unit.
 - (e) The withholding of an increment of a member of the bargaining unit.
 - (f) Any grievance which would not be arbitratable or negotiable if the terminal step were binding arbitration.

B. Principles

1. A grievance to be considered under this procedure shall be presented by the grievant no later than fifteen (15) calendar days after the occurrence of the grievance. The number of days allotted at each step of the grievance procedure is to be considered as a maximum time limit. Every attempt should be made to resolve grievances as quickly as possible.

2. In the event a grievance is filed at such time that it cannot be processed through all the steps in this grievance procedure by the end of the school year, the time limits set forth herein shall be reduced so that the grievance procedure may be exhausted prior to the end of the school year or as soon thereafter as is practicable.
3. A grievant may present and process a grievance personally or through an appropriate representative. In either event, the grievant shall be personally present at all steps of the grievance procedure. Should a grievant want to process a grievance personally or through an appropriate representative of his/her own choosing he/she may do so; however, the majority unit shall be so notified and shall have the right to have its own representative present.
4. No reprisals shall be taken by the Board or administration against any participant because he utilizes the grievance procedure.
5. Should a grievance result from action taken by the Superintendent or the Board, a grievant may present his grievance initially at the second step of the grievance procedure.

C. Procedure

1. Step One:

- (a) A grievant may initially discuss the matter, identified as a grievance, with the immediate supervisor in an attempt to settle the grievance informally. This is not intended to extend the time limitation as set for in Section B, Sub-section 1.

- (b) Grievant shall file his grievance in writing by presenting the written grievance to the immediate supervisor and forwarding copies to the Superintendent of Schools.
- (c) The grievant and the immediate supervisor shall meet in an attempt to resolve the grievance not later than five (5) school days following the date on which it is filed.
- (d) The immediate supervisor shall communicate his decision in writing to the grievant not later than five (5) school days following the hearing. A copy of the decision shall also be forwarded at the same time to the Business Administrator/Board Secretary.

2. Step Two:

- (a) If the grievance has not been resolved at Step One of the procedure, the grievant may file the grievance in writing to the Superintendent. If the immediate supervisor is the Superintendent then the appeal shall be to the Board of Education and the grievance shall be filed with the Board Secretary. This shall be done not later than five (5) school days following the written decision of the immediate supervisor.
- (b) The grievant and his representative and the Superintendent, or the Board of Education, shall meet in an attempt to resolve the grievance not later than five (5) school days following the date on which the grievance as filed at Step Two.

- (c) The written decision shall be communicated to the grievant not later than ten (10) school days after the meeting.

3. Step Three:

- (a) If the aggrieved person is not satisfied with the disposition of his grievance at Step Two, or if the Superintendent or the Board has not communicated the decision in writing to the grievant as provided in Step Two, the grievant and his representative may proceed to the next step. In the event the decision sought to be appealed is that of the Superintendent, the next step is to the Board of Education in accordance with the provisions hereof. In the event the decision sought to be appealed is that of the Board, the next step is that of advisory arbitration as described in Step Four. The hearing at the Board level may be with the Board or the Board's representative, which may consist of one or more persons designated by the Board. The request of the grievant shall clearly explain the grievance and shall be made in writing not later than five (5) school days following the decision of the Superintendent or the Board, or if no such decision has been communicated not later than five (5) school days following the expiration of the ten (10) school day period provided in Sub-section c of Step Two.
- (b) The grievant and his representative and the Board or its representative shall meet in an attempt to resolve the grievance not later than ten (10) school days following the date on which the

grievance was filed. The grievant may have three (3) representatives present when his grievance is reviewed by the Board or its representatives. The Superintendent of Schools shall be present at this step.

- (c) The Board shall communicate its decision in writing to the grievant not later than fifteen (15) school days following the meeting. A copy of the decision shall also be forwarded at the same time to the Superintendent and the Grievance Committee.

4. Step Four:

- (a) In the event the grievant is dissatisfied with the determination of the Board of Education aforesaid, and in the further event that the grievance involves the meaning, interpretation or application of this contract, the matter may be submitted to arbitration. A request for arbitration shall be made in writing no later than fifteen (15) days following the determination of the Board. Failure to request arbitration within said period of time shall constitute an absolute bar to such arbitration unless the Board of Education and the FLAG shall mutually agree upon a longer time period within which to assert such a demand.
- (b) The Board may also request arbitration concerning any dispute regarding the interpretation or application of this contract. The time limits applicable to the Association are also applicable to the Board of Education.

- (c) The arbitrator shall have no power or authority to add to, subtract from, change or modify any of the terms of this agreement.
- (d) Within ten (10) school days after FLAG shall have delivered the written request for arbitration, the Board and FLAG shall attempt to agree upon a mutually acceptable arbitrator and shall obtain a commitment from said arbitrator or upon the failure to obtain such a commitment within the specified time period, a request for a list of arbitrators shall be made from the Public Employment Relations Commission. The parties shall then be bound by the rules and procedures of the Public Employment Relations Commission in the selection of an arbitrator.
- (e) The arbitrator so selected shall confer with the representatives of the Board and FLAG and hold hearings promptly, and he shall issue his decision not later than twenty (20) days from the close of hearings, or if oral hearings have been waived, then from the date that the final statements and proofs are submitted to him. The arbitrator's decision shall be in writing and shall set forth his findings of fact, reasoning and conclusions on the issue submitted. The decisions of the arbitrator shall be submitted to the Board and the Association and shall be advisory only.
- (f) The costs for the services of the arbitrator, including per diem expenses, if any, and the cost of the hearing room, if any, shall be

borne equally. Any other expenses incurred shall be paid by the party incurring expense.

D. Miscellaneous

1. Forms for filing grievances, serving notices, taking appeal making reports and recommendations and other necessary documents shall be prepared jointly by the Superintendent and the FLAG, and given appropriate distribution so as to facilitate operation of the grievance procedure.
2. All meetings and hearings under this procedure shall be conducted in private and shall include only such parties in interest and their designated or selected representative, heretofore referred to in this Article.
3. All documents, communications and records dealing with the processing of a grievance shall be filed in a separate grievance file and shall not be kept in the personnel file of any of the participants.

ARTICLE 8

Vacation

8.1 Vacation Days

All Administrators covered under this Agreement shall be entitled to 25 paid vacation days per year. Vacation days for administrators must be taken between July 1 until two weeks prior to the teachers' first day with the approval of the Superintendent. Vacation days may be taken when school is in session, with the prior approval of the Superintendent, with a maximum of four (4) days. There may be no more than two (2) requests for two (2) consecutive vacation days in a school year. New employees shall receive credit for their paid vacation days only

after completion of six full months of service under a 12 month contract at the rate of 1.83 days per month of service. The Superintendent of Schools shall have five (5) business days from receipt of the written request for a vacation to either approve or deny the request. Requests for vacation shall not be unreasonably denied. The administration shall provide employees with four (4) month notice of days that cannot be used for vacation. The four (4) month notice requirement may be waived for emergency circumstances that could not be anticipated and that threaten the health, welfare, and safety of students and/or staff with the consideration of an employee's arrangement that has been made and cannot be altered without financial hardship. Administrators will be paid at his/her per diem rate for up to a maximum of seven (7) unused vacation days during each year of his Agreement, the per diem rate will be based upon the Administrator's salary as of June 30th of the previous year. Payment for up to seven (7) unused vacation days will be made no later than July 30th of each year. The Superintendent will provide all administrators who serve under this contract a written 12 month calendar indicating what days can be taken off during the calendar year. Vacation days will not accrue from year to year.

8.2 Winter Break

For the duration of this agreement, no administrator covered under the terms of this agreement with the exception of the Director of Athletics/Physical Education and Health will be required to work during those days that schools are closed for winter break. The Director of Athletics/Physical Education will work only when

athletic games either home or away are scheduled without additional remuneration or compensatory time off. It is expected that the Director of Athletics/ Physical Education and Health will be on site at least one hour prior to all events and remain at least one hour after the last event has ended. The athletic director shall be permitted flex time until 10:00 am on mornings after night or evening contests and/or activities.

8.3 Increase in Work Year

For the duration of this agreement, no administrator covered under the terms of this agreement with the exception of the Director of Athletics/Physical Education and Health will be required to work on those days that schools are closed for the annual Teachers' Convention. The Director of Athletics/ Physical Education and Health will be required to work when athletic games either home or away are scheduled without additional remuneration or compensatory time off. It is expected that the Director of Athletics/Physical Education and Health will be on site at least one hour prior to all events and remain at least one hour after the last event has ended.

8.4 Attendance at Conference

Eight thousand dollars (\$8,000) each year of this contract will be allocated for FLAG conference attendance subject to the approval of the Superintendent which will not be unreasonably withheld.

ARTICLE 9

Doctoral Adjustment

An annual off-guide adjustment of \$1,000.00 will be paid for those Administrators who have earned a doctoral degree, and not an equivalent.

ARTICLE 10

403-b Plans

The Board agrees to make deposits of payment for sick leave accumulated by members of FLAG under the terms of this agreement to which eligible retirees are entitled into their 403-b accounts on a tax deferred basis pursuant to the provisions of the Economic Growth and Tax Relief Reconciliation ACT of 2001 (EGTRRA) insofar as such payments are permitted under the laws of the United States and the State of New Jersey; provided however, that such payments shall only be made into accounts maintained by companies who certify that they are qualified to provide 403-b accounts pursuant to "EGTRRA" and who execute and provide to the Board a Hold Harmless Agreement regarding liability for payment of funds on behalf of retirees eligible under the terms of this agreement.

ARTICLE 11

Professional Development

11.1 Two meetings per month will be held and devoted to administrative professional development. Meetings will take place after school, from 3:30 p.m. through 5:30 p.m. These meetings are in addition to Administrative Counsel meetings.

11.2 Tuition reimbursement will be available for administrators, with the following restrictions:

a. No more than two courses may be eligible for reimbursement in a calendar year.

b. The rate of reimbursement will be fifty percent (50%) of the cost at a rate of \$622 per credit at Montclair State University, with a cap of six (6) credits eligible for reimbursement in a calendar year.

c. Any eligible or unused credits, for which reimbursement is not requested, shall not be carried over to the next calendar year.

d. Eligibility for tuition reimbursement is limited to those administrators who obtained tenure as an administrator.

e. An administrator who is requesting reimbursement must supply an official college transcript.

f. Only courses where the administrator receives a grade of B or better will be reimbursed.

11.3 Professional Dues Statement

Each member of FLAG shall be allotted money to cover the cost of professional dues. The amount is not to exceed \$1,500 and must be used to enroll in PSA and its affiliate, the Bergen County Principals Association and a minimum of one professional

development association (i.e., A.S.C.D., International Reading Association, The Assoc. for the Gifted Child, etc.) to support their role as an instructional school leader. Membership will be paid by the district using a purchase order.

ARTICLE 12

Duration of Agreement

This Agreement shall remain in full force and effect as of July 1, 2012, and shall remain in full force and effect through June 30, 2015.

HIRING RANGE

New Hires Schedules- The initial salary of newly hired administrators shall be in the hiring ranges as indicated in Schedule A. The hiring ranges shall apply to individuals hired into administrative positions as of July 1, 2014. It is understood between the parties that the below hiring range is not a cap on future earnings for members of the bargaining unit. The determination of the Board shall be final and not grievable.

NEW SCHEDULE "A"-FLAG HIRING GUIDE

<u>Position</u>	<u>Min. Salary</u>	<u>Max Salary</u>
HS Principal	\$130,000	\$145,000
MS Principal	\$122,500	\$132,000
ES Principal	\$120,000	\$130,000
Supervisor	\$85,000	\$105,000
AD	\$100,000	\$120,000
Asst. Principal K-8	\$105,000	\$120,000
Asst. Principal H.S.	\$110,000	\$125,000

FORT LEE ADMINISTRATORS

<u>Name</u>	<u>2012-13</u>	<u>2013-14</u>	<u>2014-15</u>
GIACOMELLI*	147,714	147,714	147,714
MARTIN	135,066	135,066	137,066
BERMAN*	143,345	143,345	143,345
EMR*	143,689	143,689	143,689
GLYNN	118,293	120,293	122,293
CHURCH*	152,075	152,075	152,075
AMBROSIO	122,890	124,890	126,890
COVIELLO	119,970	121,970	123,970
DANIELLO	132,507	134,507	136,507
RAFFERTY	114,056	116,056	118,056
BRUDER*	143,689	143,689	143,689
COLLAZO-BAKER	102,719	104,719	106,719
DIAZ	102,719	104,719	106,719
MIN		107,217	109,217

* These individuals receive a \$2,000 non-pensionable stipend for each of three years.

** It is understood and agreed that James Albro & Robert Kravitz shall be paid the amount of the settlement, pro-rated, for the term of their employment.

**APPROVAL OF AGREEMENT AND MEMORANDUM OF UNDERSTANDING
WITH MS. CHERYL BALLETO**

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent, the Board hereby approves the Agreement and Memorandum of Understanding with Ms. Cheryl Balletto for the terms and conditions specified.

DATED: April 21, 2014

Motion by: Mrs. Holly Morell

Seconded by: Mrs. Candace Romba

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER			X	
MRS. HOLLY MORELL	X			
MRS. CANDACE ROMBA	X			
MR. DAVID SARNOFF	X			
MR. PETER SUH		X		
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG		X		
MS. HELEN YOON	X			
MR. YUSANG PARK	X			